

# LEADERSHIP DEVELOPMENT TRAINING PROGRAMS



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## **Welcome to Aspire Leadership Network: Developing Agile Leaders for a Dynamic World**

In today's rapidly changing world, the demand for resilient and adaptable leadership is at an all-time high. At Aspire Leadership Network, our mission is to champion leadership excellence and innovation in both business and community contexts through cutting-edge programs firmly rooted in proven theories and techniques, all while maintaining a commitment to sustainability. We believe in cultivating leaders who transcend mere problem-solving, embodying qualities such as empathy and compassion.

Our tailored programs, designed for all organisational levels, aim to drive tangible behaviour change and facilitate transformative growth. Join us in empowering your teams to navigate change with confidence and achieve collective success.

## Advantages of Leadership Development Training:

- **Flexibility:** Trainees can choose the time and location for training, whether in person or online.
- **High Focus:** The training program maintains a strong focus on the development of leadership skills.
- **Customised Design:** Programs are designed according to the specific desires and needs of the trainee.
- **Versatility:** Trainees have the option to mix topics from multiple programs to address diverse needs.
- **Interactivity:** Engaging meetings foster interactive discussions and practical experiences.
- **Post-Course Support:** Trainers offer follow-up assistance to trainees as needed after the course.
- **Privacy:** Training sessions ensure complete privacy for the trainee.
- **Direct Communication:** Visual meetings facilitate direct communication between the trainer and trainee.





## LEADERSHIP TRAINING METHODOLOGY

- 1. Submission of Training Request:** Trainees complete a prepared form to request training.
- 2. Price Quote:** Aspire Leadership Network will provide a price quote based on the submitted request and training needs.
- 3. Payment Options:** Trainees pay training fees in advance.
- 4. Pre-assessment Review:** Trainees undergo a placement test to assess their level.
- 5. Confirmation Letter:** A confirmed letter detailing training specifics (schedule, methodology, topics) is sent to the trainee.
- 6. Training Sessions:** Trainees attend scheduled sessions led by the trainer.
- 7. Certification:** Upon completion of all sessions, a certificate is issued to the trainee.

## Senior Leaders & Executives: Empowering Leadership for Organisational Success

Stepping into senior, executive, and enterprise-level leadership roles demands a quantum shift. It's about performing while simultaneously driving transformation within the organisation. Our Executive Leadership Development Programs are crafted to expedite the growth of your key leaders. They empower executives to clarify priorities, inspire teams, foster innovation, spearhead strategic expansion, and cultivate cultures of excellence.

### Distinguished Leadership Training Areas:

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- Authentic Leadership/Leading Self
  - Build your Self-awareness and resilience
  - Connect your personal story to your leadership story
  - Emotional intelligence
  - Discover your leadership style
  - Team Building
  - Effective decision making
  - Conflict resolution

## Mid-Level & First-Time Managers: Nurturing Emerging Leaders for Impactful Change

Building a pipeline of effective leaders starts at every tier of your organisation. Our development journeys focus on equipping new and mid-level leaders with the essential skills and tools tailored to their roles. Through a seamless integration of assessment, development, and coaching, we deliver personalised learning experiences at scale. This approach ensures both employees and their managers embark on a journey of growth that aligns with organisational objectives.

### Distinguished Leadership Training Areas:

- Leadership Basic Principles: Introduction to fundamental leadership principles.
- Understanding key characteristics of effective leadership.
- Difference between leadership and management.
- Exploring contemporary roles and trends in leadership.
- Tools for High-Performance Leadership.
- Leading change.
- Leadership Practices Model: Understanding and applying a model of leadership practices.
- Exploring methodologies for preparing leaders for success.

## High Potentials: Preparing Tomorrow's Leaders for Today's Challenges

In today's dynamic landscape, grooming high potentials involves readiness for the unknown. Recognising that high potentials engage with learning differently, we offer Leadership Journeys designed to fortify both skill sets and mindsets. These journeys empower your most talented individuals to embrace broader leadership responsibilities in an era of disruption and change.

### Distinguished Leadership Training Areas:

- The Cycle of self-leadership
- Influencing Effectively
- The power of paradigm
- Effective team-work
- Building trust
- Discover your leadership style
- Effective decision making
- Be proactive



10 to 15 hours of training

## Tailored Learning Strategies: Crafting Unique Pathways to Success

Drawing upon a rich array of learning strategies, we blend standardised leadership solutions with customised programs. This fusion allows us to craft a journey that is intricately woven into your business strategy, reflects your organisational culture, and aligns with your talent agenda. Together, we create a roadmap to elevate leadership capabilities and drive sustainable growth.

### Distinguished Leadership Training Areas:

- Organisational Assessment
- Strategic Planning Principles: Understanding the fundamentals of planning science.
- Organisation Diagnosis: Utilising tools such as Porter's Five Competitive Forces, Leadership Evaluation Matrix, Competitive Advantage analysis, Balanced Scorecards, Share and Growth Matrix, Gap Analysis, SWOT (Strengths, Weaknesses, Opportunities, Threats) analysis.
- Writing a Plan: Elements include employing a scientific method for writing and evaluating the vision and message, formulating SMART (Specific, Measurable, Achievable, Relevant, Time-bound) goals, establishing strategy structures, and determining main and subsidiary strategies.



# ASPIRE LEADERSHIP NETWORK

## Training Request Form

**Full Name:**

**Occupation (Job Title):**

**Phone Number:**

**Course Interested In:**

**Email:**



## CONTACT US

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